

**Curriculum Vitae**  
**Jana L. Pershing**  
(last updated August 2009)

Department of Sociology  
College of Arts and Letters  
San Diego State University  
San Diego, CA 92182-4423  
(619) 594-4844  
jpershin@mail.sdsu.edu

Education

- 1997 Ph.D. University of Washington, Sociology, with distinction  
Dissertation: "Balancing Honor and Loyalty: Social Control at the United States Naval Academy"  
Dissertation Committee Chair: Howard S. Becker
- 1992 M.A. University of Washington, Sociology, with distinction  
Masters Thesis: "Gender and Beliefs about Violence"
- 1990 B.A. Indiana University, Sociology with minor in Biology, with honors and distinction,  
Phi Beta Kappa  
Honors Thesis: "Social Policies toward Prostitution in the Netherlands"
- 1989 Erasmus University, Rotterdam, Netherlands  
Academic Spring Semester Exchange Program

Peer-Reviewed Journal Articles

- Pershing, J.L.** 2006. "Men and Women's Experiences with Hazing in a Male-Dominated Elite Military Institution." *Men and Masculinities*, 8:470-492.
- Pershing, J.L.** 2005. "Debating Controversial Crime Control Issues: Guidelines for Structuring Student Group Presentations." *Exchanges: The Online Journal of Teaching and Learning in the CSU*. Posted July 29, 2005 on [http://www.exchangesjournal.org/classroom/1194\\_Pershing.html](http://www.exchangesjournal.org/classroom/1194_Pershing.html).
- Pershing, J.L.** 2003. "Why Women Don't Report Sexual Harassment: A Case Study of an Elite Military Institution." *Gender Issues*, 21:3-30.
- Pershing, J.L.** 2003. "To Snitch or Not to Snitch? Applying the Concept of Neutralization Techniques to the Enforcement of Occupational Misconduct." *Sociological Perspectives*, 46:149-178.
- Pershing, J.L.** 2003. "Interviewing to Analyze & Assess Performance Improvement Initiatives." *Performance Improvement*, 42:30-36.
- Pershing, J.L.** 2002. "Whom to Betray? Self-Regulation of Occupational Misconduct at the United States Naval Academy." *Deviant Behavior*, 23:149-175.

**Pershing, J.L.** 2002. "Using Document Analysis in Analyzing and Evaluating Performance." *Performance Improvement*, 41:36-42.

**Pershing, J.L.** 2001. "Gender Disparities in Enforcing the Honor Concept at the U.S. Naval Academy." *Armed Forces & Society*, 23:419-442.

Pershing, J.A. and **J.L. Pershing**. 2001. "Ineffective Reaction Evaluation." *Human Resource Development Quarterly*, 12:73-90.

Bridges, G.S., G.M. Gillmore, **J.L. Pershing**, and K.A. Bates. 1998. "Teaching Quantitative Research Methods: A Quasi-Experimental Analysis." *Teaching Sociology*, 26:14-28.

Scheingold, S., T. Olson, and **J. Pershing**. 1994. "Sexual Violence, Victim Advocacy, and Republican Criminology: Washington State's Community Protection Act" & Rejoinder. *Law and Society Review*, 28:729-763,787.

Scheingold, S., T. Olson, and **J. Pershing**. 1992. "The Politics of Sexual Psychopathy: Washington State's Sexual Predator Legislation." *The University of Puget Sound Law Review*, 15:809-820.

#### Book Editing and Book Chapters

**Pershing, J.L.** (Section Editor). 2006. Section on "Performance Measurement and Assessment." In J.A. Pershing (Editor), *The Handbook of Human Performance Technology: Principles, Practices, and Potential*. San Francisco, CA: Jossey-Bass/Pfeiffer, pp. 743-898.

**Pershing, J.L.** 2006. "Introduction: Performance Measurement and Assessment." In J.A. Pershing (Editor), *The Handbook of Human Performance Technology: Principles, Practices, and Potential*. San Francisco, CA: Jossey-Bass/Pfeiffer, pp.743-744.

**Pershing, J.L.** 2006. "A Commentary on Qualitative and Quantitative Methods: Myths and Realities." In J.A. Pershing (Editor), *The Handbook of Human Performance Technology: Principles, Practices, and Potential*. San Francisco, CA: Jossey-Bass/Pfeiffer, pp. 745-759.

**Pershing, J.L.** 2006. "Interviewing to Analyze and Evaluate Human Performance Technology." In J.A. Pershing (Editor), *The Handbook of Human Performance Technology: Principles, Practices, and Potential*. San Francisco, CA: Jossey-Bass/Pfeiffer, pp. 780-794.

Pershing, J.A. and **J.L. Pershing**. 2005. "How to Design and Develop Questionnaire Items for Use in Training Needs Analysis and Evaluation." In M. Silberman (Editor), *The 2005 Training & Performance Sourcebook*. Washington, DC: American Society for Training and Development, pp. 277-287.

**Pershing, J.L.** 2004. "Using Document Analysis in Analyzing and Evaluating Performance." Reprinted in R. Chevalier (Editor), *Human Performance Technology Revisited*. Silver Spring, MD: International Society for Improvement, pp.154-160.

**Pershing, J.L.** 2004. "Interviewing to Analyze & Assess Performance Improvement Initiatives." Reprinted in R. Chevalier (Editor), *Human Performance Technology Revisited*. Silver Spring, MD: International Society for Improvement, pp.161-167.

Scheingold, S., T. Olson, and **J. Pershing**. 1997. "Sexual Violence, Victim Advocacy, and Republican Criminology: Washington State's Community Protection Act." Reprinted in S. Scheingold (Editor), *Politics, Crime Control, and Culture*. Aldershot, Hampshire, England: Dartmouth Publishing, pp.93-127.

#### Technical Reports and Other Publications

Sun and Moon Vision Productions. 2001. *Youth OUTLOUD! Educator and Student Training/Resource Guide*. San Diego, CA: Sun and Moon Vision Productions.

Pershing, J.A. and **J.L. Pershing**. 1999. *Teaching Evaluation Forms Assessment Project: Final Report*. San Diego, CA: University of California San Diego School of Medicine.

**Pershing, J.** 1997. *Criminology: A Writing Course for Independent Study*. Seattle, WA: University of Washington Distance Learning Program.

#### Research Grants, Contracts, and Leaves

**Pershing, J.** 2009. Fall Semester Medical Leave. San Diego State University.

**Pershing, J.** 2007. Spring Semester Medical Leave. San Diego State University.

**Pershing, J.** 2004. "Editor & Chapter Author of Applied Research Methods Section for *Handbook of Human Performance Technology* (Jossey-Bass Publishing, 3<sup>rd</sup> Edition)." Faculty Development Program (FDP) Half-Time Spring Semester Leave. San Diego State University.

**Pershing, J.** 2003. "A Decade of Change at the U.S. Naval Academy: An Analysis of Sexual Harassment and Other Forms of Military Misconduct." Fall Semester Sabbatical Leave. San Diego State University. College of Arts and Letters.

**Pershing, J.** 2003. "A Decade of Change at the U.S. Naval Academy: An Analysis of Sexual Harassment and Other Forms of Military Misconduct." Research, Scholarship, and Creative Activity (RSCA) Grant. San Diego State University. College of Arts and Letters. (\$5,149.00 summer stipend).

Pershing, J.A. and **J.L. Pershing**. 2003. "ISPI Professional Practices Salary Survey." International Society for Performance Improvement (ISPI). (\$1,000.00 grant).

Sun and Moon Vision Productions. 2001. *Youth OUTLOUD!* Documentary Project. County of San Diego, Health and Human Services Agency: San Diego, California (\$700.00 grant).

Sun and Moon Vision Productions. 2000. *Youth OUTLOUD!* Documentary Project. San Diego Foundation for Change Grant: San Diego, California. (\$5,000.00 grant).

Sun and Moon Vision Productions. 2000. *Youth OUTLOUD!* Documentary Project. County of San Diego, Health and Human Services Agency: San Diego, California (\$4,900.00 grant).

**Pershing, J.** 1999. "Controlling Occupational Misconduct within an Elite Military Institution." Research, Scholarship, and Creative Activity (RSCA) Grant. San Diego State University, College of Arts and

Letters. (\$3,661.00 summer stipend).

Sun and Moon Vision Productions. 1999. "Lesbian, Gay, Bisexual and Transgender Youth Project." San Diego Foundation for Change Grant: San Diego, California. (\$4,000.00 grant).

Education and Management Research Associates. 1998. "Teaching Evaluation Forms Assessment Project." In contract with University of California San Diego School of Medicine. (\$6,600.00).

Education and Management Research Associates. 1996. "Training Needs Analysis System Project." In contract with Delco Electronics. (\$35,200.00).

**Pershing, J.** 1996. "Departmental Workshop on Teaching Portfolios." University of Washington, Department of Sociology. (\$1,000.00 participant stipend).

#### Conference Paper Presentations, Participation, and Workshops

**Pershing, J.** 2005. Elected Member of Committee on Committees at the Annual Meeting of the Pacific Sociological Association: Portland, Oregon.

**Pershing, J.** 2004. Elected Member of Committee on Committees at the Annual Meeting of the Pacific Sociological Association: San Francisco, California.

**Pershing, J.** 2003. Elected Member of Committee on Committees at the Annual Meeting of the Pacific Sociological Association: Pasadena, California.

Pershing, J.A. and **J.L. Pershing**. 2001. "Questions about Questionnaires: How to Design and Develop Effective Questionnaires for Analyzing and Evaluating Performance Improvement Initiatives." Workshop at the Annual Meeting of the International Society for Performance Improvement: San Francisco, California.

**Pershing, J.** 2000. *Women in Male-Dominated Organizations* (Session #26). Session Organizer and Discussant at the Annual Meeting of the Pacific Sociological Association: San Diego, California.

**Pershing, J.** 2000. "Sexual Harassment among the Navy's Young Elite." Paper presented at the Annual Meeting of the Pacific Sociological Association: San Diego, California.

**Pershing, J.** 1999. *Women, Crime and Criminal Justice* (Session #28). Session Discussant at the Annual Meeting of the Pacific Sociological Association: Portland, Oregon.

**Pershing, J.** 1999. "Gender Disparities in Honor Case Violation Reports: The U.S. Naval Academy." Paper presented at the Annual Meeting of the Pacific Sociological Association: Portland, Oregon.

**Pershing, J.** 1997. "Competing Loyalties and Peer Reactions to Occupational Misconduct: A Case Study of the United States Naval Academy." Paper presented at the Annual Meeting of the Society of Criminology: San Diego, California.

**Pershing, J.** 1997. "Honor Violators and the Midshipmen Who Snitch on Them: A Comparison of Marginal Groups at the U.S. Naval Academy." Paper presented at the Annual Meeting of the Pacific

Sociological Association: San Diego, California.

Pershing, J.A., **J.L. Pershing**, and K. Dye. 1996. "Training Needs Analysis System." Workshop with Education and Management Research Associates in contract with Delco Electronics.

Bridges, G., **J. Pershing**, G. Gillmore. 1993. "Are Classes in Social Statistics and Research Methods Necessary?: Effects of Instruction in Quantitative Reasoning in a Non-Quantitative Sociology Class." Paper presented at the 4th Annual Higher Education Assessment Conference: Olympia, Washington.

Scheingold, S., T. Olson, and **J. Pershing**. 1992. "The Politics of Sexual Psychopathy." Paper presented at the Annual Meeting of the American Society of Criminology: New Orleans, Louisiana.

Scheingold, S., T. Olson, and **J. Pershing**. 1992. "The Politics of Sexual Psychopathy." Paper presented at the Annual Meeting of the Law and Society Association: Philadelphia, Pennsylvania.

Scheingold, S., T. Olson, and **J. Pershing**. 1992. "The Politics of Sexual Psychopathy." Paper presented at the University of Puget Sound School of Law, Predators and Politics Symposium: Tacoma, Washington.

#### Journal Manuscripts in Progress

Pershing, J.L. "Challenging Students' Misconceptions about Violence and Murder: A Content Analysis Project of Newspaper Coverage of Crime."

- Being prepared for submission to *Teaching Sociology*

Pershing, J.L. "Consequences of Hazing and Sexual Harassment for Women and Men in a Male-Dominated Military Institution."

- Being prepared for submission to *Gender Issues*.

Pershing, J.L. "Adultery, Homosexuality, and Dishonor in the U.S. Military: An Examination of Outmoded and Controversial Policies during a Time of War."

- Being prepared for submission to *Sociological Compass*.

#### Employment

Department of Sociology,  
San Diego State University  
2006-present

Professor

Criminal Justice and Criminology  
Joint M.S. Program  
San Diego State University  
1997-present

Professor  
Associate Professor  
Assistant Professor

Department of Sociology,  
San Diego State University

Associate Professor

2002-2006

Education and Management  
Research Associates  
Bloomington, Indiana  
1996-2006

Senior Methodology Consultant

Department of Sociology,  
San Diego State University  
1997-2002

Assistant Professor

College of Extended Studies,  
San Diego State University  
1998-2000

Assistant Professor

Department of Sociology,  
University of Washington  
1990-1997

Postdoctoral Lecturer  
Instructor  
Research Assistant  
Teaching Assistant

Distance Learning,  
University of Washington Extension  
1994-1997

Instructor

Child Development and  
Mental Retardation Center,  
University of Washington  
1993-1995

Research Assistant  
Interviewer

Social and Economic Sciences  
Research Center,  
Washington State University  
1992

Interviewer

#### Service to Profession

Elected Committee Member of Committee on Committees,  
Pacific Sociological Association  
(2003-2006)

Editorial Advisory Board Member of *Handbook of Human Performance Technology* (3<sup>rd</sup> Edition),  
International Society for Performance Improvement (ISPI) and Jossey-Bass/Pfeiffer Publishing  
(2003-2006)

Session Proposal Reviewer for 2004 International Performance Improvement Conference,  
International Society for Performance Improvement (ISPI)  
(2003-2004)

Editorial Board Member of *Sociological Perspectives*,  
Official Journal of the Pacific Sociological Association  
(1998-2000)

Reviewer for *Sociological Perspectives*,  
Official Journal of the Pacific Sociological Association  
(1997-present)

Service to San Diego State University

Master of Criminal Justice Criminology Program  
- Faculty Coordinator (2007/08; Fall 2006)

Undergraduate Student Field Internship Program,  
Department of Sociology  
- Faculty Coordinator (Fall 2008; 2007/08; Fall 2006; 2005/06)

Perspectives Panel for Parents of Transfer and Freshman Students,  
New Student Summer Orientation Program, Division of Student Affairs  
- Faculty Representative (2004; 2003)

Personnel/Professional Leave Committee, Department of Sociology  
- Elected Committee Member (2007/08)

Personnel/Recruitment Committee, Department of Sociology  
- Committee Chair (2002/03)  
- Elected Committee Member (2005/06; 2004/05; 1997/98)

Reappointment/Tenure/Promotion Committee, Department of Sociology  
- Elected Committee Member (2008/09; 2007/08; 2004/05)

Professional Leave Committee, Department of Sociology  
- Committee Chair (2005/06; 1999/00)  
- Elected Committee Member (2006/07; 2001/02; 2000/01; 1999/00; 1998/99)

Executive Committee, Department of Sociology  
- Elected Committee Member (2004/05; 2001/02; 1999/00; 1998/99; 1997/98)

Colloquium/Scholarship Committee, Department of Sociology  
- Appointed Committee Member (Fall 2006)

Community Service Learning Committee, Department of Sociology  
- Appointed Committee Member (2005/06)

Curriculum Committee, Department of Sociology  
- Appointed Committee Member (2001/02; 2000/01)

Assessment Committee, Department of Sociology

- Appointed Committee Member (2004/05)

Graduate *Proseminar in Sociology* (Sociology 600), Department of Sociology

- Guest Speaker (2008, 2007, 2004, 2002, 2001)

### Service to the Community

California Lyme Disease Association Member. 2007-present.

Project Wildlife Non-Profit Organization Member. 2003-present. San Diego, California.

- Wildlife Care Center Volunteer. 2003.

Vice-President and Founding Board of Directors Member. 1999-2001. Sun and Moon Vision Productions: A Non-Profit Film and Documentary Corporation. San Diego, California.

Community Discussion Moderator. May 24, 1999. "The Legacy: Murder and Media, Politics and Prisons." Hosted by KPBS and the San Diego Public Library.

### Awards, Scholarships, Recognitions, and Invitations

Appointed Honorary Member of the School of Public Affairs in recognition of contributions made to students and the Joint Masters in Criminal Justice and Criminology Program. May, 2009.

Invited to Participate in the 2008 Oxford Round Table Discussion on "Children in Danger." Invited October, 2007.

Invited to Participate in the 2006 Oxford Round Table Discussion on "Criminal Law and Justice." Invited March, 2006.

Invited to Participate in the 2005 Oxford Round Table Discussion on "Undergraduate Student Affairs." Invited July, 2005.

Nominee for the "SDSU Senate Excellence in Teaching Award." Nominated October, 2001.

Nominee for the "SDSU Senate Excellence in Teaching Award." Nominated October, 2000.

"Faculty Guest" at the Sixth Annual Scholar-Athlete Awards Program. San Diego State University Women's Crew Team. 2000.

"Outstanding Faculty Member Recognition." San Diego State University Women's Softball Team. 1999.

Full Graduate Assistantship. Department of Sociology, University of Washington. 1990-1997.

Recipient of Ulysses G. Weatherly Award for Outstanding Undergraduate Research Paper titled, "Housework among Homosexual Couples." Department of Sociology, Indiana University. 1990.  
Herman B. Wells Merit Scholarship. Undergraduate Honors College, Indiana University. 1986-1990



### Educational Documentaries

Sun and Moon Vision Productions. 2000. *Youth OUTLOUD!* Premiere screening on September 16, 2000 at San Diego State University.

### New Course Development

Sociology 710, *Teaching Sociology*

- course approved by the Academic Senate Fall 2006 for inclusion in Graduate Course Catalog beginning Fall 2007

Sociology 696, *Seminar on Teaching Sociology*

- special topics seminar taught Fall 2005

Sociology 442, *Homicide in America* (SDSU)

- course title changed from *Sociology of Murder* to *Homicide in America* Fall 2009
- course approved by the Academic Senate Committee Fall 2000 for inclusion in Undergraduate Course Catalog beginning Fall 2001

Sociology 496, *Murder in America* (SDSU)

- special topics course taught during 1999/00 and 2000/01 inter-sessions

### Teaching Experience- Courses Taught

Sociology 710, *Teaching Sociology* (SDSU)

Sociology 696, *Teaching Sociology* (SDSU)

Sociology 597, *Investigation and Report* (SDSU)

Sociology 480, *Field Internship* (SDSU)

Sociology 442, *Homicide in America* (SDSU)

- former course title, *Sociology of Murder*

Sociology 496, *Murder in America* (SDSU)

Sociology 443, *Crime and Society* (SDSU)

Sociology 444, *Juvenile Delinquency* (SDSU)

Sociology 271, *Introduction to the Sociology of Deviance* (UW)

Sociology 371, *Criminology* (UW)

Sociology 364, *Women in the Social Structure* (UW)

Sociology 110, *Introductory Survey Sociology* (UW)

Professional Memberships

Pacific Sociological Association (PSA)

California Faculty Association (CFA)

Areas of Research Specialization

Deviance and Social Control

Military Institutions

Teaching/Pedagogy

Gender Differentiation

Qualitative and Survey Research Methodologies

Areas of Graduate Program Certification

Sociology of Deviance and Social Control

- certified Spring, 1994 in partial fulfillment of the requirements for the Ph.D. in Sociology at the University of Washington

Sociology of Sex and Gender Differentiation

- certified Autumn, 1994 in partial fulfillment of the requirements for the Ph.D. in Sociology at the University of Washington

Research Methods

- certified Autumn, 1993 in partial fulfillment of the requirements for the Ph.D. in Sociology at the University of Washington